

0083 TECHNICAL COMPETENCIES

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1- INTERVIEW AND INTERROGATION: Gathers pertinent information from suspects, victims, and/or witnesses to obtain facts and circumstances.

TASK 1: PLANNING: Develops plan for interview and interrogation process that will elicit information relevant to incident under investigation.

SUB-TASK 1: Researches background evidence and records to determine specific areas of inquiry.

SUB-TASK 2: Determines if individual is a victim, suspect, witness, or other source.

SUB-TASK 3: Determines specific questions and investigative themes.

TASK 2: INTERROGATION: Conducts interview and analyzes ongoing statements in order to address the elements of the offense or matter under inquiry.

SUB-TASK 1: Establishes rapport with interviewee.

SUB-TASK 2: Evaluates body language, non-verbal cues, verbal cues, and written cues to adjust interview or interrogation techniques.

SUB-TASK 3: Attempts to learn all of the relevant facts and details necessary to have a meaningful interview (who, what, where, when, why, and how).

SUB-TASK 4: Determines if information provided meets the elements of the offense.

SUB-TASK 5: Evaluates veracity of an individual's statement or determine discrepancies between a statement and other evidence for follow-on investigation.

TASK 3: EVALUATION: Evaluates totality of investigative information received to determine if interview goals have been met.

SUB-TASK 1: Evaluates information received in order to determine if it's necessary to alter plan and modify approach.

SUB-TASK 2: Determines veracity of statements utilizing technical investigative aid(s).

SUB-TASK 3: Documents results of interview.

NON-TECHNICAL COMPETENCIES:

1-Attention to Detail

2-Communication

7-Critical Thinking

13-Empathy

KNOWLEDGES:

- Knowledge of the aspects of nonverbal communication
- Knowledge of proper procedures, characteristics, and techniques of interviewing witnesses, victims, and interrogating suspects
- Knowledge of International, jurisdictional and legal requirements of interviews and interrogations
- Knowledge of the cultural norms, politics and values of organized social groups
- Knowledge of the policies, procedures, and operation of required technical equipment used in interviews and interrogations
- Knowledge of proper documentation procedures for interviews
- Knowledge of organizational mission, culture and climate

SKILLS:

- Active Listening
- Speaking

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- Social Perceptiveness
- Persuasion

ABILITIES:

- Oral Comprehension
- Oral Expression
- Written Expression
- Written Comprehension

2- PHYSICAL EVIDENCE COLLECTION AND PRESERVATION: Provides secure evidence collection, preservation, and transport to ensure the integrity of evidence for forensic analysis and judicial proceedings.

TASK 1: DOCUMENTATION: Documents circumstances and scene of evidence collection to establish a permanent record.

SUB-TASK 1: Executes search warrants to obtain evidence as needed.

SUB-TASK 2: Maintains scene security throughout processing and until the scene is released to proper authority.

SUB-TASK 3: Provides a running narrative of the conditions.

SUB-TASK 4: Videotapes the scene to provide a perspective on the scene layout and demonstrate the structure of the scene and how the evidence relates to the incident.

SUB-TASK 5: Photographs the scene to show relationships of individual pieces of evidence to other pieces of evidence or structures in the scene.

SUB-TASK 6: Sketches scene to portray spatial relationships of evidence.

TASK 2: COLLECTION: Searches scene to identify and locate potential evidence.

SUB-TASK 1: Uses specialized search patterns, techniques, and equipment based on evaluation of evidence possibilities and pursue search for evidence in hidden/concealed areas.

SUB-TASK 2: Identifies, marks and documents evidence in place.

TASK 3: PRESERVATION: Collects and protects all evidence for analysis and safe keeping.

SUB-TASK 1: Prioritizes the collection of evidence to prevent loss, destruction or contamination.

SUB-TASK 2: Collects, preserves and packages with attention to evidence integrity and protection from contamination or degradation.

SUB-TASK 3: Documents and maintains the chain of custody of evidence.

SUB-TASK 4: Documents the collection of evidence by recording its location at the scene, date of collection and who collected it and maintain all evidence logs and records.

SUB-TASK 5: Labels, maintains, and stores evidence in a secure temporary manner until submission to a secured evidence storage facility or forensic laboratory.

NON-TECHNICAL COMPETENCIES:

1-Attention to Detail

7-Critical Thinking

9-Decision Making

KNOWLEDGES:

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- Knowledge of evidence identification, retrieval and preservation processes, procedures, and requirements
- Knowledge of the methods and tools used in the creation of a permanent visual scene record
- Knowledge of Personal Protective Equipment (PPE) requirements
- Knowledge of chemical, biological, radiological, nuclear, and high yield explosives (CBRNE), Occupational Safety and Health Administration (OSHA), and hazardous material (HAZMAT) procedures
- Knowledge of evidence collection processing equipment and their use

SKILLS:

- Science
- Equipment Selection
- Management of Material Resources

ABILITIES:

- Written Expression
- Deductive Reasoning

3- INVESTIGATORY ANALYSIS: Develop and conduct investigations of alleged violations of federal, state, or military law to establish the elements of proof for prosecution or administrative action.

TASK 1: PLANNING. Evaluates requirements and formulates plan to investigate alleged crime, violation, or suspicious activity.

SUB-TASK 1: Liaison with Federal, State, Local or Foreign agencies.

SUB-TASK 2: Determines and leverages resources within or across agencies to accomplish mission goals and objectives.

SUB-TASK 3: Identifies elements of the crime.

SUB-TASK 4: Determines and develops leads and identify sources of information.

SUB-TASK 5: Determines nature and extent of investigation.

SUB-TASK 6: Liaison between Federal, State and the local law enforcement as well as prosecutor's office, or human resources.

TASK 2: ANALYSIS. Interprets facts, circumstances, information and data obtained during investigation to present for prosecution, adjudication, or resolution.

SUB-TASK 1: Identifies all victims, witnesses, and suspects for interview process.

SUB-TASK 2: Analyzes alleged crime scene.

SUB-TASK 3: Obtains and/or serves subpoenas for records and documents pertaining to investigation.

SUB-TASK 4: Executes search warrants to obtain evidence as needed.

SUB-TASK 5: Obtains scientific testing and analysis of all evidence as needed (e.g., fingerprints, DNA).

SUB-TASK 6: Examines evidence from technical resources (e.g., trackers, surveillance video, etc.).

SUB-TASK 7: Examines evidence from other investigative techniques appropriate to the investigation (e.g., polygraph, undercover Polices, cooperating witnesses, pretext phone calls, etc.)

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SUB-TASK 8: Analyzes data from information technology systems and digital storage media to solve and prosecute cybercrimes and fraud committed against people and property.

TASK 3: RECONSTRUCTION. Reconstructs the events as they happened prior to, during and shortly following the commission of the crime/violation in order to establish intent, motive, opportunity and capability.

SUB-TASK 1: Assesses the events, identify patterns, and corroborate or refute statements obtained in order to develop the facts of the investigation.

SUB-TASK 2: Analyzes evidence and records obtained to determine criminal culpability.

SUB-TASK 3: Establishes a timeline of events.

SUB-TASK 4: Attempts to resolve alternative explanations or other exculpatory evidence to prove case.

SUB-TASK 5: Explores the full scope of the investigation to determine the extent of criminal activity or violation.

SUB-TASK 6: Liaison with prosecuting attorney, social services, local law enforcement and other affecting agencies and Commands.

SUB-TASK 7: Documents and communicates investigative findings to formalize case for prosecution, adjudication, or resolution.

SUB-TASK 8: Provides factual and quality testimony during legal proceedings. Assist in preparation for and conduct in prosecution.

NON-TECHNICAL COMPETENCIES:

1-Attention to Detail

2-Communication

5-Cooperation / Teamwork

7-Critical Thinking

9-Decision Making

KNOWLEDGES:

- Knowledge of relevant investigative techniques for specific crimes or violations
- Knowledge of types and characteristics of physical, documentary, and testimonial evidence and its impact on investigations
- Knowledge of scientific analysis and tests for identification of evidence
- Knowledge of the Federal statutes and Department of Navy policies in regards to Victim/Witness rights and benefits
- Knowledge of applicable criminal statutes
- Knowledge of law enforcement agency rules and regulations
- Knowledge of Status of Forces Agreement - SOFA and other pertinent foreign laws and legal codes
- Knowledge of proactive criminal activity operations
- Knowledge of existing criminal groups and trends Nationally and Internationally
- Knowledge of investigative resources databases, social media, and open source information
- Knowledge of the fundamentals of cyber laws (i.e. Wiretap Act, Pen/Trap and Trace Statute, Stored Electronic Communication Act).
- Knowledge of the laws of legal governance related to admissibility (Federal Rules of Evidence).
- Knowledge of legal governance related to computer monitoring and collection.
- Knowledge of laws that affect cyber security.

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- Knowledge of electronic devices; e.g. computer systems and their components, access control devices, digital cameras, handheld devices, electronic organizers, hard drives, memory cards, modems, network components, connectors, pagers, printers, removable storage devices, scanners, telephones, copiers, credit card skimmers, facsimile machines, global positioning systems, and other miscellaneous electronic items.
- Knowledge of packaging, transporting and storing electronic evidence to avoid alteration,, loss, physical damage or destruction of data.
- Knowledge of Forensic Chain of Evidence
- Knowledge of cyber-security regulations.
- Knowledge of Federal Information Security Management Act
- Knowledge of surveillance detection and countermeasures

SKILLS:

- Writing
- Active Listening
- Active Learning
- Time Management

ABILITIES:

- Written Expression
- Oral Expression
- Oral Comprehension
- Deductive Reasoning
- Written Comprehension
- Inductive Reasoning

4- POLICE PROTECTIVE SERVICE ESCORTS: Protects and defends individual(s) in a special assignment from any situation or threat that could negatively impact their wellbeing or activities.

TASK 1: PLANNING. Formulates security plans for each phase of a protective mission and elements of protection while on installation.

SUBTASK 1: Teams up with Federal, State, and Local law enforcement, and other agencies involved.

SUBTASK 1: Provides advice on local area and assist lead agency.

SUBTASK 2: Provides secure escort from point of origin to destination as required.

SUBTASK 3: Provides armed personnel.

SUBTASK 4: Conducts and interprets threat briefings.

SUBTASK 5: Determines modes of transportation keeping in mind local traffic patterns and their challenges.

SUBTASK 6: Determines entry/exit and alternative routes (traffic, hotel, venue, hospital) with security of mission in mind.

TASK 2: ORGANIZATION. Orchestrates security arrangements with lead protective services detail to ensure alignment with local protection efforts.

SUBTASK 1: Teams up with Federal, State, and Local law enforcement, and other agencies involved.

SUBTASK 2: Sweeps and provides clean areas from electronic and explosive devices.

SUBTASK 3: Provides lead protective services with communication equipment.

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TASK 3: PHYSICAL PRESENCE. Ensures safe transport of individual(s) and provide physical presence during activities.

SUBTASK 1: Provides access control during high profile events.

SUBTASK 2: Provides uniformed police officers and marked police units as a visual deterrence.

TASK 4: ACCOUNTABILITY. Maintains accountability of all items of personal and official property belonging to the principal and the members of the official party.

SUBTASK 1: Ensures security of vehicles.

SUBTASK 2: Ensures security of luggage and personal items not remaining with principal(s).

SUBTASK 3: Provides secure storage for personal and professional items.

NON-TECHNICAL COMPETENCIES:

1-Attention to Detail

2-Communication

7-Critical Thinking

11-Dependability

KNOWLEDGES:

- Knowledge in the use and care of all weapons and equipment as required by duty assignment
- Knowledge of accepted local emergency responder communication techniques
- Knowledge of police escort vehicle operations and requirements
- Knowledge of the dynamics of suspicious behavior detection and the interactions among biological, psychological, social and cultural factors
- Knowledge of search techniques for persons, packages, and vehicles
- Knowledge of protective services methods, principles, practices, and tactics for safeguarding individuals, property, and equipment
- Knowledge of the cultural norms and values of organized social groups
- Knowledge of resources available for tracking information on traffic routes, traffic patterns, and facilities
- Knowledge of methods and techniques to respond to active shooter in progress scenario

SKILLS:

- Active Listening
- Speaking
- Monitoring
- Coordination

ABILITIES:

- No abilities fell within acceptable level of validation agreement

5- INCIDENT FIRST RESPONSE: Provides emergency assistance and determines actions required to preserve life, protect property, prevent further injury, and promote recovery.

TASK 1: ANALYSIS. Analyzes the emergency scene to protect against hazards or threats, and initiate the appropriate actions to resolve or mitigate the situation.

SUBTASK 1: Responds to emergencies.

SUBTASK 2: Identifies hazards.

SUBTASK 3: Takes precautions to preserve life and protect property.

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SUBTASK 4: Determines the environmental conditions and aspects of the situation.

SUBTASK 5: Activates Incident Command System (ICS).

SUBTASK 6: Assesses the emergency needs to secure the scene and protect property, assets, and facilities.

SUBTASK 7: Responds to Natural disasters and calls for rescue services.

SUBTASK 8: Liaises with Naval Facilities (NAVFAC), public utilities, and tenant Commands to secure scene.

SUBTASK 9: Conducts response activities in accordance with installation ATFP plan.

TASK 2: ASSESSMENT. Assesses the emergency needs of victims to arrange for the type and magnitude of response required until turnover.

SUBTASK 1: Determines how many are injured and types of injuries.

SUBTASK 2: Determine the need for additional assets such as ambulances, fire trucks, special response teams, etc.

SUBTASK 3: Provide scene analysis to emergency and medical services to facilitate the assistance required by victims.

TASK 3: AID. Provide aid to victims in need when emergency medical services are either delayed or unavailable.

SUBTASK 1: Administer CPR and First Aid

SUBTASK 2: Assist in the package, move, and transport patients.

SUBTASK 3: Assist medical personnel in rendering aid

NON-TECHNICAL COMPETENCIES:

1-Attention to Detail

2- Communication

3- Conflict Management Critical Thinking

9-Decision Making

30-Situational Awareness

KNOWLEDGES:

- Knowledge of emergency response guidelines (ERG), policies and procedures
- Knowledge of incident reporting requirements and procedures depending on the type of incident being reported
- Knowledge of the role, responsibilities, and operating procedures of the responding officer to alarm annunciations
- Knowledge of response techniques for First Aid, cardiopulmonary resuscitation (CPR) and emergency cardiovascular care.
- Knowledge of chemical, biological, radiological, nuclear, and high yield explosives (CBRNE), Occupational Safety and Health Administration (OSHA), hazardous material (HAZMAT) and Personal Protective Equipment (PPE) requirements and procedures
- Knowledge of required emergency incident command system(s)
- Knowledge of the operation of emergency vehicles, equipment, and response codes
- Knowledge of methods and techniques to respond to active shooter in progress scenario
- Knowledge of installation's Anti-Terrorism Force Protection (ATFP) plan that identifies the hierarchy of assets under protection such as High Value Assets (HVAs), Mission Essential Assets (MEAs), and Mission Critical Assets (MCAs)

SKILLS:

- Coordination

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- Active Listening
- Speaking
- Monitoring

ABILITIES:

- Oral Comprehension

6-TRAINING DEVELOPMENT AND ADMINISTRATION: Develop and conduct education and training programs to develop personnel's knowledge base, skills that ensure basic or advanced capabilities.

TASK 1: NEEDS ANALYSIS. Analyzes organizational learning needs and goals and develop learning outcomes and delivery system based on those needs.

SUBTASK 1: Conducts an analysis to determine specific training needs as a result of new hires, retaining & upgrading veteran employees, or pipeline employee requirements

SUBTASK 2: Determines gap between the knowledge, skills and attitudes that the people in the organization currently possess and the knowledge, skills and attitudes that they require to meet the organization's objectives

TASK 2: TRAINING DESIGN. Designs the instruction and development of the materials and instructional activities that fit with desired learning outcomes and generate instructional products.

SUBTASK 1: Discovers existing materials

SUBTASK 2: Defines measurable goals

SUBTASK 3: Conducts a task analysis and creates a competency map for learners to enable the training specialist define what learners must be able to do once they have completed the course

SUBTASK 4: Examines the learners' current knowledge and capabilities to create a course that focuses on your learners' actual needs

SUBTASK 5: Reviews the learning objectives and assess whether training needs are properly understood and represented.

TASK 3: PLANNING/ASSESSMENT. Develops implementation and evaluation plans and assesses the effectiveness and efficiency of all activities: how well an instructional program was designed, how well it was developed, how well it was implemented, and how well it is being managed.

SUBTASK 1: Administers post training surveys and questionnaires to determine reaction to how the delegates felt about the training or learning experience.

SUBTASK 2: Measures increase in knowledge before and after training via tests or assessment.

SUBTASK 3: Observation and interview over time to assess change, relevance of change, and sustainability of change by input of line-managers.

SUBTASK 4: Evaluates results of training by its effect on the business or environment by the trainee.

NON-TECHNICAL COMPETENCIES:

2-Communication

12-Developing People

KNOWLEDGES:

- Knowledge of training needs assessment and occupational analysis.

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- Knowledge of curriculum design and instructional materials development.
- Knowledge of training aids and devices.
- Knowledge of instructional program evaluation techniques.
- Knowledge of the design and construction of educational tests and measurements.
- Knowledge of adult learning theories, practices, and techniques
- Knowledge of education and training principles, policies, and practices in order to facilitate learning activities, and deliver non-technical training modules.

SKILLS:

- Learning Strategies
- Active Listening
- Speaking
- Active Learning
- Writing

ABILITIES:

- Oral Expression
- Written Expression
- Oral Comprehension
- Written Comprehension

7- TRAFFIC MANAGEMENT: Provides motor vehicle traffic management to facilitate the safe and expedient flow of vehicular and pedestrian traffic.

TASK 1: ENFORCEMENT. Enforces traffic control procedures and direct vehicular and pedestrian traffic to ensure their safe passage.

SUBTASK 1: Controls the movement of vehicles and pedestrians.

SUBTASK 2: Directs traffic.

SUBTASK 3: Escorts oversize-overweight vehicles and convoys to minimize impacts on traffic flow.

TASK 2: RESPONSE. Identifies and responds to reported traffic safety hazards to deter and minimize threats to roadway safety.

SUBTASK 1: Monitors and enforces traffic laws within jurisdiction.

SUBTASK 2: Observes, identifies, reports and mitigates where possible traffic safety hazards.

SUBTASK 3: Establishes rolling checkpoints.

TASK 3: RECOMMENDATIONS. Monitors traffic patterns in order to recommend alternative installation traffic routes.

SUBTASK 1: Implements traffic control procedures or re-route traffic patterns.

NON-TECHNICAL COMPETENCIES:

1-Attention to Detail
2-Communication
9-Decision Making

KNOWLEDGES:

- Knowledge of state traffic laws, local ordinances, and installation regulations
- Knowledge of the techniques of vehicle and pedestrian movement
- Knowledge of procedures for operation of speed control devices
- Knowledge of the proper application of Standardized Field Sobriety Testing

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- Knowledge of drug and alcohol indicators associated with impaired drivers including blood alcohol concentration/drug presence testing procedures
- Knowledge of procedures for operation of traffic control devices
- Knowledge of rolling checkpoint procedures
- Knowledge of the operation of emergency vehicles, equipment, and response codes
- Knowledge of resources available for tracking information on traffic routes, traffic patterns, and facilities
- Knowledge of local installation's barrier control systems

SKILLS:

- Equipment Selection
- Monitoring
- Speaking

ABILITIES:

- Oral Expression
- Spatial Orientation

8- CRIME SCENE RESPONSE: Controls crime scene to protect persons, integrity of the scene, and possible evidence relevant in solving or prosecuting crimes.

TASK 1: APPROACH. Orchestrates approach to safely enter crime scene, establish protective perimeter and secure evidence.

SUBTASK 1: Evaluates current legal ramifications of crime scene searches such as obtaining of search warrants.

SUBTASK 2: Takes control of scene on arrival and ensure adequate scene security.

SUBTASK 3: Determines extent to which scene has thus far been protected, obtains information from personnel who have entered scene and have knowledge relative to its original conditions.

SUBTASK 4: Ensures personnel use appropriate protective equipment and follow standards to protect them from any health or safety hazards.

SUBTASK 5: Coordinates with local law enforcement, and other agencies involved.

SUBTASK 6: Controls access to the scene and log everyone into the scene.

SUBTASK 7: Releases the scene after a final survey and inventory of the evidence has been done.

TASK 2: ASSESSMENT. Conducts preliminary assessments to determine investigative approach.

SUBTASK 1: Conducts initial walk-through of the scene.

SUBTASK 2: Determines crime scene perimeter search boundaries.

SUBTASK 3: Organizes methods and procedures needed such as search patterns

SUBTASK 4: Determines proper investigative agency, supports personnel and equipment needs, and makes assignments for team members.

SUBTASK 5: Designates command post location and ensures exchange of information between search and investigative personnel.

SUBTASK 6: Develops general theory of crime.

SUBTASK 7: Drafts and obtains warrants necessary for investigation.

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TASK 3: ASSESSMENT. Evaluates physical and electronic evidence possibilities and flags for evidence processing.

SUBTASK 1: Based on preliminary survey, determines what evidence is likely to be present.

SUBTASK 2: Determines the most transient evidence to the least transient forms of material.

SUBTASK 3: Notes evidence that may have been purposefully hidden, intentionally contrived, or inadvertently moved.

SUBTASK 4: Prepares narrative description, acquires preliminary photographs, prepares diagram/sketch of scene, and makes extensive notes to document crime scene and establish a permanent record.

NON-TECHNICAL COMPETENCIES:

1-Attention to Detail

7-Critical Thinking

KNOWLEDGES:

- Knowledge of US code, Manual for Courts Martial (MCM), applicable state statutes regarding criminal violations and procedures
- Knowledge of agency investigative authority and jurisdiction regulations and instructions
- Knowledge of types and characteristics of physical, documentary, and testimonial evidence and its impact on criminal investigation
- Knowledge of laws, regulations, and techniques used to identify, investigate, and respond to incidents involving narcotics or dangerous drugs
- Knowledge of laws, regulations, and techniques used to identify, investigate, and respond to child abuse, elder abuse, or other violent acts between family members
- Knowledge of laws, regulations, and techniques used to identify, investigate, and respond to robbery
- Knowledge of laws, regulations, and techniques used to identify, investigate, and respond to burglary and house breaking incidents
- Knowledge of laws, regulations, and techniques used to identify, investigate, and respond to violent crimes
- Knowledge of various methods used for suspect/victim identification
- Knowledge of laws, regulations, and techniques used to identify, investigate, and respond to sexual assaults or sex crimes
- Knowledge of laws, regulations, and techniques used to identify, investigate, and respond to cyber crimes such as harassment, bullying, cyber threats, pornography, economic crimes, identity theft, and sexting
- Knowledge of the laws, regulations, and techniques used in death investigations
- Knowledge of various types of poisons and investigative elements
- Knowledge of the methods and tools used in the creation of a permanent visual crime scene record
- Knowledge of laws, regulations, and techniques used to identify, investigate, and respond to crimes against children
- Knowledge of the identification of blood spatter and wound characteristics
- Knowledge of laws, regulations, and techniques used to identify, investigate, and respond to domestic violence incidents
- Knowledge of the Federal statutes and Department of Navy policies in regards to Victim/Witness rights and benefits
- Knowledge of the dynamics of suspicious behavior detection and the interactions among biological, psychological, social and cultural factors

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- Knowledge of laws, regulations, and techniques used to identify, investigate, and respond to financial and economic crimes such as money laundering, bank fraud, credit card fraud, and currency violations
- Knowledge of criminal indicators of human trafficking and the smuggling of items such as narcotics, firearms, aliens, and protected species
- Knowledge of subversive organizations including terrorist groups, gangs, and other criminal organizations
- Knowledge of laws, regulations, and techniques used to identify, investigate, and respond to environmental incidents or crimes against protected species
- Knowledge of laws, regulations, and techniques used to identify, investigate, and respond to traffic accidents and collisions
- Knowledge of the Use of Force Continuum and policies
- Knowledge of laws, regulations, and techniques used to identify, investigate, and respond to animal abuse crimes
- Knowledge of electronic evidence collection and handling policies and procedures
- Knowledge of Rules of Evidence
- Knowledge of search and seizure laws
- Knowledge of victim advocacy procedures
- Knowledge of evidence collection policies and procedures relating to sex crimes
- Knowledge of thermal and explosive search and investigative methods

SKILLS:

- Coordination

ABILITIES:

- Deductive Reasoning

9- LAW ENFORCEMENT: Responds to violations of military and civilian laws, rules and regulations, and apply appropriate techniques to gain compliance and maintain order.

TASK 1: ASSESSMENT. Evaluates a complaint or emergency request information to determine response requirements.

SUBTASK 1: Applies operational risk management to determine appropriate response

SUBTASK 2: Determines the pre-planned responses (PPRs), the techniques, tactics, and procedures (TTPs), as well as necessary assets and resources appropriate to the situation and region

TASK 2: CONTROL. Gains control of a situation with the appropriate use of force techniques and defensive tactics.

SUBTASK 1: Detains, apprehends, or arrests person(s) suspected to be involved in criminal activity.

SUBTASK 2: Employs non-lethal or lethal means, utilizes proper arrest or apprehension tactics to subdue suspects, and documents force used to control incidents.

SUBTASK 3: Responds to crimes in progress, community disturbances, terrorist threats, and traffic violations to resolve situation.

TASK 3: PURSUIT. Identifies, pursues, detains, apprehends or arrests and processes suspects and perpetrators of criminal acts to provide for public safety.

SUBTASK 1: Performs controlled hot pursuits as necessary.

SUBTASK 2: Prepares and maintains records of prisoner bookings and prisoner status during booking and pre-trial process.

SUBTASK 3: Conducts search and seizure procedures.

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SUBTASK 4: TRANSPORT. Transports violators of laws, regulations, or Military orders to appropriate detention facilities, Commands, or off Federal property.

SUBTASK 5: ENFORCEMENT. Issues citations or warnings to enforce laws and ordinances on violators. Issues US District Court Violation Notice (DD 1805), or Armed Forces Traffic Ticket (DD 1408) for traffic infractions or misdemeanor crimes. Issues citations and barring orders for unlawful entry on military installation.

NON-TECHNICAL COMPETENCIES:

1-Attention to Detail

2-Communication

7- Critical Thinking

9-Decision Making

30-Situational Awareness

KNOWLEDGES:

- Knowledge of 4th, 5th, 6th, and 14th amendments, Article 31b, Tempia warnings, Miranda warnings, and Weingarten rights (Federal Civilian Bargaining Unit Employees) for detaining, apprehending, or arresting suspects
- Knowledge of the application of legal standards of reasonable suspicion for an incident
- Knowledge of the Use of Force Continuum and policies
- Knowledge of police principles and practices towards public safety including law enforcement, crime prevention, emergency medical services, disaster preparedness, code enforcement, and associated programs, services, and operations
- Knowledge of local, state, Federal laws (i.e., UCMJ) and legal codes, including rules of evidence, arrest (detain, apprehend), search and seizure
- Knowledge of the dynamics of suspicious behavior detection and the interactions among biological, psychological, social and cultural factors
- Knowledge in the use and care of all weapons and equipment as required by duty assignment
- Knowledge of DoD and Navy instructions, policies, and notices pertinent to law enforcement job responsibilities
- Knowledge of any Federal- and State-granted authority applicable to assigned activities, and relative responsibilities between the protective force and outside law enforcement agencies
- Knowledge of police patrol standard operating procedures and/or post orders
- Knowledge of criminal, traffic, state, federal, civil and local court testimony procedures and techniques
- Knowledge of procedures and regulations for lawful use of criminal justice electronic database information systems available to aid in law enforcement objectives
- Knowledge of accepted local and federal emergency responder communication protocols
- Knowledge of methods and techniques to respond to active shooter in progress scenario
- Knowledge of expert court testimonial techniques
- Knowledge of Operational Risk Management (ORM)
- Knowledge of variances and legal authorities between detainment, arrest and apprehension
- Knowledge of extraterritorial pursuit principles
- Knowledge of the application of legal standards for establishing probable cause for a particular crime

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- Knowledge of the rules regarding hostage scenarios and the roles and responsibilities of the responding law enforcement officer

SKILLS:

- Speaking
- Active Listening
- Active Learning
- Writing

ABILITIES:

- Problem Sensitivity
- Oral Comprehension
- Written Comprehension
- Written Expression
- Oral Expression

10- POLICE PATROL: Conducts patrols to detect / deter crime and provides incident response to ensure a safe environment for persons to live, visit, conduct business, and utilize facilities on Federal property.

TASK 1: ASSESSMENT. Identifies suspicious activity or unusual circumstances that may affect the public's peace or safety.

SUBTASK 1: Conducts proactive roving patrols inside command and tenant command areas.

SUBTASK 2: Observes for signs of crime, fire or disorder.

SUBTASK 3: Monitors and takes action on suspicious persons and situations, safety hazards, and unusual or illegal activity in patrol area in order to initiate a preliminary investigation.

SUBTASK 4: Conducts surveillance detection, force protection, and anti-terrorism activities.

TASK 2: RESPONSE. Responds to alarms, disturbances, and public calls for assistance to provide on-scene police presence and assistance.

SUBTASK 1: Responds to crimes in progress, community disturbances, terrorist threats, non-criminal emergencies, alarms, folks locked out of their homes, helping lost kids, traffic control situations, etc.

TASK 3: COMMUNITY RELATIONS. Establishes and maintains a mutually beneficial relationship with communities that will help law enforcement resolve community issues, fight crime, and provide a safe environment.

SUBTASK 1: Initiates contact with individuals and groups to identify community concerns, offer solutions, and improve public trust (a.k.a. community policing)

SUBTASK 2: Informs citizens of community services and recommends options to facilitate longer-term problem resolution.

SUBTASK 3: Participates in safety awareness and crime prevention programs to facilitate community relations, build trust, and reduce crime.

NON-TECHNICAL COMPETENCIES:

- 1-Attention to Detail
- 2-Communication
- 3-Conflict Management
- 7-Critical Thinking
- 9-Decision Making

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KNOWLEDGES:

- Knowledge of the Use of Force Continuum and policies
- Knowledge of accepted local emergency responder communication techniques
- Knowledge of protective services methods, principles, practices, and tactics for safeguarding individuals, property, and equipment
- Knowledge of police patrol standard operating procedures
- Knowledge in the use and care of all weapons and equipment as required by duty assignment
- Knowledge of the role, responsibilities, and operating procedures of the responding officer to alarm annunciations
- Knowledge of the assigned patrol zones, jurisdiction, and duty requirements
- Knowledge of incident reporting requirements and procedures dependant on the type of incident being reported
- Knowledge of police principles and practices towards public safety including law enforcement, crime prevention, emergency medical services, disaster preparedness, code enforcement, and associated programs, services, and operations
- Knowledge of the dynamics of suspicious behavior detection and the interactions among biological, psychological, social and cultural factors
- Knowledge of required report writing system, techniques, and methods
- Knowledge of required emergency management incident command systems (Federal Management Agency - FEMA Incident Command System - ICS, National Incident Management System - NIMS)
- Knowledge of evasive driving techniques (EVOC - emergency vehicle operator course)
- Knowledge of chemical, biological, radiological, nuclear, and high yield explosives (CBRNE), and Occupational Safety and Health Administration (OSHA), and hazardous material (HAZMAT) requirements and procedures
- Knowledge of techniques and methods of response to weapons of mass destruction including improvised explosive devices (IEDs), dirty bombs, and chemical/biological attacks
- Knowledge of methods and techniques to respond to active shooter in progress scenario
- Knowledge of ambush, diversionary techniques and situations and appropriate response
- Knowledge of the rules regarding hostage scenarios and the roles, responsibilities, and procedures of the responding law enforcement officer
- Knowledge of non-verbal cues and body language (behavior analysis)
- Knowledge of Federal and State Fish and Game codes
- Knowledge of response procedures to juveniles
- Knowledge of harbor patrol procedures, small boat tactics, and zone authorities
- Knowledge of mass communications resources to communicate response to emergency situations

SKILLS:

- Speaking
- Active Listening
- Active Learning
- Monitoring
- Systems Analysis
- Science

ABILITIES:

- Oral Comprehension

0083 TECHNICAL COMPETENCIES

Updated December 2011

- Problem Sensitivity
- Written Comprehension
- Oral Expression

11- INCIDENT PRELIMINARY EVALUATION: Conducts a preliminary investigation of suspicious activity or incident in order to determine appropriate response.

TASK 1: ASSESSMENT. Surveys incident scene to justify reasonable suspicion and establishes probable cause for the initiation of a preliminary investigation.

SUBTASK 1: Assesses and secures the incident scene.

SUBTASK 2: Detects criminal acts and violations of laws.

SUBTASK 3: Coordinates efforts of investigation team.

SUBTASK 4: Gathers statements from individuals involved.

SUBTASK 5: Conducts field interviews to obtain additional information about an incident.

SUBTASK 6: Collects and verifies personal data, information, and evidence.

SUBTASK 7: Investigates motor vehicle accidents.

TASK 2: ANALYSIS. Analyzes on-site physical and testimonial evidence to determine whether a crime has been committed and appropriate response.

SUBTASK 1: Locates, separates and interviews complainants, victims, and witnesses.

SUBTASK 2: Interviews suspect(s) accused of violations to laws.

SUBTASK 3: Visually obtains facts and circumstances related to an investigation.

SUBTASK 4: Explores investigative leads.

SUBTASK 5: Evaluate information to determine relevance to case.

SUBTASK 6: Validates investigation findings.

SUBTASK 7: Provides investigation updates to superiors.

TASK 3: REPORTING. Prepares accurate detailed accounts, sketches, photographs or diagrams to establish a permanent record describing the incident.

SUBTASK 1: Documents observations and actions.

SUBTASK 1: Prepares reports that are detailed, up to date, and accurate.

SUBTASK 1: Prepares statement of suspect, witness, or complainant.

SUBTASK 1: Documents incident with photographs, videos, and sketches.

SUBTASK 1: Documents conditions that may affect the incident scene.

TASK 4: AUTHORITY. Determines jurisdiction and appropriate judicial authority with local, state, and federal law enforcement agencies.

SUBTASK 1: Relates violation, prove and communicates the elements of the crime.

SUBTASK 1: Draws up search and/or arrest warrants, or over the phone.

SUBTASK 1: Coordinates with local, state, and federal law enforcement agencies

NON-TECHNICAL COMPETENCIES:

1-Attention to Detail

2-Communication

7-Critical Thinking

0083 TECHNICAL COMPETENCIES

Updated December 2011

9-Decision Making

25-Problem Solving

KNOWLEDGES:

- Knowledge of the Use of Force Continuum and policies
- Knowledge of accepted local emergency responder communication techniques
- Knowledge of emergency response guidelines (ERG), policies and procedures
- Knowledge of incident reporting requirements and procedures dependant on the type of incident being reported.
- Knowledge of search techniques for persons, packages, and vehicles
- Knowledge of local, state, Federal laws (i.e., UCMJ) and legal codes, including rules of evidence, arrest (detain, apprehend), search and seizure
- Knowledge of police principles and practices towards public safety including law enforcement, crime prevention, emergency medical services, disaster preparedness, code enforcement, and associated programs, services, and operations
- Knowledge of the local police and emergency management operating procedures for a geographical area of assignment
- Knowledge of victim, witness, and suspect interview procedures and policies
- Knowledge of the aspects of nonverbal communication
- Knowledge of methods and techniques to respond to active shooter in progress scenario
- Knowledge of child protective service requirements
- Knowledge of guidance and procedures for dealing with special groups (i.e., elderly, mentally disabled, special needs children, etc.)
- Knowledge of the principles of citizens arrest under state law

SKILLS:

- Active Listening
- Speaking
- Writing

ABILITIES:

- Oral Expression
- Deductive Reasoning
- Oral Comprehension
- Written Expression
- Written Comprehension

12- ACCESS CONTROL: Guards entry control points to limit pedestrian or vehicular traffic access and to deter threats to federal installations.

TASK 1: ASSESSMENT. Verifies personnel identification and credentials to ensure only authorized personnel, vehicles and property can enter or leave restricted areas.

SUBTASK 1: Performs gate entry control functions.

SUBTASK 2: Conducts static security checks at entry control points.

SUBTASK 3: Issues visitor/vehicle pass, and prepares visitation logs

SUBTASK 4: Reports and detains unauthorized persons or attempted entries until threats are properly vetted by higher authority

TASK 2: CONTROL. Controls and monitors the electronic security barrier to limit access to secure areas and identifies intrusions or vulnerabilities.

0083 TECHNICAL COMPETENCIES

Updated December 2011

SUBTASK 1: Monitors the security of weapons compounds, ammunition storage areas, buildings' interiors, piers, and unauthorized access areas.

SUBTASK 2: Operates key and lock systems.

SUBTASK 3: Operates electronic and manual barrier systems.

TASK 3: SEARCHES. Conducts search of vehicles and pedestrians entering or leaving restricted areas to locate contraband or threats to safety and security.

SUBTASK 1: Physically and visually examines vehicles, vehicle contents and all hand carried items to locate contraband, explosives, and weapons.

NON-TECHNICAL COMPETENCIES:

1-Attention to Detail

2- Communication

KNOWLEDGES:

- Knowledge of access control systems, procedures, and operations including visitor and employee credentials, badges, passes, and visitor logging procedures
- Knowledge of security post or patrol standard operating procedures
- Knowledge of search techniques for persons, packages, and vehicles
- Knowledge of force protection methods, principles, practices, and tactics for safeguarding individuals, property, and equipment
- Knowledge of the Use of Force Continuum and policies
- Knowledge of Military customs and courtesies

SKILLS:

- Speaking
- Monitoring
- Active Listening

ABILITIES:

- Oral Comprehension

13- BEHAVIOR DETECTION AND ANALYSIS: Analyzes behaviors of individuals or groups to detect suspicious or abnormal activity or persons of interest.

TASK 1: ASSESSMENT. Detects involuntary physical and physiological behaviors during interview and interrogation to establish reasonable suspicion.

SUBTASK 1: Identifies verbal, non-verbal, and physical indicators of deceptive and suspicious mannerisms

SUBTASK 2: Identifies acceptance cues generated by a subject who is prepared to give an admission or confession

SUBTASK 3: Assesses truthfulness and agreement between an individual's statement and other indicators to determine statement veracity.

TASK 2: SURVEILLANCE. Monitors individuals or groups of people to detect suspicious intent or activities.

SUBTASK 1: Observes individual's body language, facial expressions, demeanor, and verbal cues to detect suspicious activity or actions.

SUBTASK 2: Detects activities or demeanor that does not match the circumstances.

SUBTASK 3: Seeks to identify individuals who may be inciting others into subversive activities.

0083 TECHNICAL COMPETENCIES

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TASK 3: ANALYSIS. Detects involuntary physical and physiological behaviors during personal contacts that indicate abnormal behavior.

SUBTASK 1: Detects suspicious activities while on patrol, conducting access control, traffic stops, preliminary investigations, and other personal contacts.

SUBTASK 2: Detects behavior patterns that would indicate potentially dangerous activity

NON-TECHNICAL COMPETENCIES:

1-Attention to Detail

7-Critical Thinking

KNOWLEDGES:

- Knowledge of the critical theories, concepts, and principles related to the psychological and physiological detection of deception
- Knowledge of area, social, and ethnic norms
- Knowledge of behavioral analysis
- Knowledge of law enforcement safety procedures
- Knowledge of behavioral recognition software.

SKILLS:

- Active Learning
- Active Listening
- Monitoring
- Social Perceptiveness

ABILITIES:

- Oral Comprehension

14- PERIMETER SECURITY: Patrols and monitors military installation perimeters, facilities, assets, and controlled areas to detect and deter threats to government property, employees, and visitors.

TASK 1: ASSESSMENT. Detects hazards, abnormal conditions, or unauthorized access to military installations and facilities by conducting perimeter patrols and surveillance operations.

SUBTASK 1: Conducts mobilized and foot patrols of pier, waterfront and installation perimeters.

SUBTASK 2: Examines abnormal conditions and determine response

SUBTASK 3: Conducts roving or static post perimeter security to observe suspects, identify intrusions, and detect counter-surveillance efforts.

SUBTASK 4: Detects instances of sabotage, espionage, trespassing, unauthorized egress, theft, fire, and accidental or willful damage and destruction.

TASK 2: SECURITY CHECKS. Conducts physical security checks of facilities and assets to identify safety and security vulnerabilities or intrusions.

SUBTASK 1: Patrols a prescribed area on an installation to check locks, alarms, fences, gates, or other barriers to assure they are closed and locked or open and unlocked, depending on the time of day and the conditions that are supposed to apply.

0083 TECHNICAL COMPETENCIES

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SUBTASK 2: Patrols a prescribed area on an installation to identify defective perimeter barriers, faulty fences, faulty detection equipment, and other perimeter security vulnerabilities.

SUBTASK 3: Initiates proper response and timely reports of vulnerabilities to ensure physical security standards are being met.

TASK 3: PATROLS. Patrols office and industrial buildings to prevent or detect theft or damage to military and government property, equipment, tools, and supplies.

SUBTASK 1: Acts as visual deterrent.

SUBTASK 2: Searches individuals, vehicles, buildings, vessels, and areas to locate explosives, weapons, and contraband.

NON-TECHNICAL COMPETENCIES:

1-Attention to Detail

KNOWLEDGES:

- Knowledge of the Use of Force Continuum and policies
- Knowledge in the use and care of all weapons and equipment as required by duty assignment
- Knowledge of agency investigative authority and jurisdiction regulations and instructions
- Knowledge of the operation and limitations of inspection and intrusion detection devices.
- Knowledge of force protection efforts that prevent or mitigate hostile actions against DoD personnel (to include family members), resources, facilities, and critical information through physical security, high risk personnel security, law enforcement, and antiterrorism measures
- Knowledge of perimeter containment techniques
- Knowledge of the assigned patrol zones and duty requirements
- Knowledge of prohibited article detection, including the operation of personnel, vehicle, and package screening devices employed at duty posts
- Knowledge of search techniques for persons, packages, and vehicles

SKILLS:

- Monitoring

ABILITIES:

- No abilities fell within acceptable level of validation agreement